NORTHERN OKLAHOMA COLLEGE INSTITUTIONAL SCHOLARSHIP PROGRAM TASK FORCE February 15, 2018

PURPOSE/GOAL: The purpose of this email is to update you on changes to the Institutional Scholarship Program. The Institutional Scholarship Program – Task Force Committee met on May 11, 2017, December 8, 2017 and January 23, 2018, with the goal of refining and improving the Institutional Scholarship Program within the constraints of our current and future resources. The task force was charged with reviewing existing policies and awards, providing input, and making recommendations for the Institutional Scholarship Program to be implemented for the 2018-2019 academic year.

COMMITTEE MEMBERS INCLUDED: Cathy Moore, Suzi Brown, Diana Watkins, Bradley Jennings, Tammy Davis, Kerri Gray, Cheryl Evans, Anita Simpson, Jeremy Hise, Jason Johnson, Rick Edgington, Pam Stinson, Blair Turney, Shannon Cunningham, Sherry Alexander, Shannon Cunningham, Ed Vineyard, Terri Sunderland, Tiffany Meacham, Holly Lee, Janet Jarvis, Dineo Heilmann, Edward Dixon, Tricia Moore, and Sheri Snyder.

OUTCOME: With reduced revenue due to the state's economic environment, difficult decisions had to be made that will reduce dollar amounts dedicated from the college budget to the Institutional Scholarship Program. Efforts were made to continue providing support to students and to help activities within the college to attract outstanding participants. It was necessary to combine options and suggestions to arrive at needed cost savings.

HISTORICAL NOC SCHOLARSHIP FUNDING:

- FY 2014 budget: \$2.2 million in scholarship support \$1.2 million in waivers, \$775,000 million scholarship cash outlay. We expensed \$2,243,000 in scholarship support for the academic year.
- FY 2015 budget: \$2.6 million in scholarship support (represents 10% of overall institutional budget) \$1.8 million in waivers, \$775,500 in scholarship cash outlay. We expensed \$2,546,000 in scholarship support for the academic year.
- FY 2016 budget: \$2.6 million in scholarship support (represents 10.1% of overall institutional budget) \$1.9 million in waivers, \$744,922 in scholarship cash outlay. We expensed \$2,826,000 in scholarship support for the academic year.
- FY 2017 budget: \$2.5 million in scholarship support (represents 9.5% of overall institutional budget) \$1.7 million in waivers, \$745,000 in scholarship cash outlay. We have expensed \$2,752,000 in scholarship support for the academic year.
- FY 2018 budget: \$2.7 million in scholarship support (represents 10.8% of overall institutional budget) \$2 million in waivers, \$745,000 in E&G scholarship cash outlay plus additional funding from auxiliary cash outlay. Preliminary expenses for FY18 are \$2.5 million.
- Additionally, for the current academic year, all awards for continuing scholarship students based on the student's fall 2017 scholarship awards will be honored; however, no new scholarships shall be awarded or scholarships increased for current students for the spring 2018 semester unless prior approval through the scholarship appeals committee is obtained.

ACTIONS TAKEN ON ITEMS DISCUSSED: (Effective Fall 2018)

- For FY2018, there will be no reductions in the Freshman Regents and Sophomore Regents scholarships in order to maintain need-based percentage required.
- Based on the FY2018 budget, a 5% reduction in resident tuition waivers (subject to the 3.5% of budget limitation) will be applied to all scholarships across the board. (Overall decrease of \$50,185)
- Based on the FY2018 budget, an average of 10% reduction in cash outlay (fees, room and board, and books) will be applied to all scholarships across the board. (Overall decrease of \$135,176)

The goal of the institutional scholarship program is to be divided into two areas: 50% merit-based and 50% need-based. Merit-based scholarship awards recognize and reward excellence to students who have demonstrated exceptional academic achievement or who have demonstrated talent in a participation program. Currently, our program is 55% merit-based and 45% need-based.

Breakdown of Institutional Scholarship Program

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|----------------------------|----------------------------|----------------------------|
| Based on original FY2017 | Based on projected FY2018 | Based on projected FY2019 |
| scholarship budget | scholarship budget | scholarship budget |
| \$3.1 million | \$2.9 million | \$2.7 million |
| 22% - Academic Achievement | 26% - Academic Achievement | 26% - Academic Achievement |
| 78% - Participation | 73% - Participation | 73% - Participation |
| 81% Athletics | 86% Athletics | 82% Athletics |
| 15% Fine Arts | 11% Fine Arts | 14% Fine Arts |
| 3% Ag/Livestock Judging | 2% Ag/Livestock | 3% Ag/Livestock |
| 1% Journalism | Judging | Judging |
| | 1% Journalism | 1% Journalism |
| 2% - Other | 1% - Other | 1% - Other |

- Due to budget cuts, the following scholarships have been eliminated, reduced and/or reallocated dollars:
 - The President's Leadership Council dedicated funds after the applied reductions will be reallocated/reduced so each student on a scholarship award will receive up to \$7,000/per semester for NOC college related expenses. The number of PLC students across the institution was reduced from 38 to 28.

The revised Presidential Leadership Scholarship limit is as follows: 12 Tonkawa, 12 Enid NOC/OSU Gateway Ambassadors Scholarship limit – 4 Stillwater (NOC Only)

- Due to budget cuts, there is not funding available in the coming academic year for new scholarships.
- As part of the award process, all participation scholarships will have a letter of intent/letter of commitment or something similar with their scholarship agreements outlining the terms of their award.