Diversity Committee

Meeting Agenda

May 3rd, 2016

3:00 p.m. – 4:00 p.m.

Locations:

Small President's Conference Room -Tonkawa

Conference Room-Stillwater

President’s Conference Room-Enid

1. Welcome
2. Introductions
3. Diversity Goals
   1. Campus Climate Survey (Fall 2016)
4. Topics/Issues to Address 2016-2017 (open discussion)
5. Next Steps
6. Adjourn

**Mission**

The mission of NOC Diversity Council is to assist in developing a culture of diversity acceptance across the campus community.

**FY 2015 – 2016 Charge**

The Council will conduct monthly meetings to monitor progress. Responsibilities of the Council include the following:

* Advocate for the recruitment and representation of diverse faculty and staff.
* Encourage diversity initiatives that enhance recruitment, retention, and engagement of diverse student throughout the college.
* Enhance community collaborations that support the interests of the college in the area of diversity and inclusion.
* Encourage faculty, staff, students and administrators to participate in the professional development opportunities.

**FY 2016 – 2017**

**Overarching Diversity Goals (long term)**

1. Achieve access and equity for historically underrepresented groups.
2. Create a multicultural and inclusive environment for every member of the campus community.
3. Develop curricular and co-curricular initiatives to prepare students for a diverse and global world.
4. Advance diversity-themed research to expand our understanding of diversity issues at the domestic and global levels.